# **Unit of Competency template**

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| **Unit code** | HLTPAT012 |
| **Unit title** | Perform capillary blood collection |
| **Modification History** | Release | Comments |
| Release 1 | HLTPAT012 Perform capillary blood collection supersedes and is equivalent to HLTPAT003 Perform capillary blood collection.Major changes to performance criteria. Significant changes made to performance evidence and assessment conditions. Foundation skills made implicit. |
| **Application** | This unit describes the skills and knowledge required to confirm collection requirements, prepare client and equipment, and collect capillary blood using specific collection criteria, techniques and equipment.This unit applies to any individual for whom capillary blood collection is part of the job role. They may be working in collection centres, in hospitals or in other health care environments.*The skills in this unit must be applied in accordance with current Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice* |
| **Pre-requisite unit** | Nil |
| **Competency field** | N/A |
| **Unit sector** | Pathology |
| **Elements** | **Performance criteria** |
| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element.  |
| 1. Greet client and confirm pre-test criteria | 1.1 Greet client courteously and identify self1.2 Identify client according to organisational procedures1.3 Confirm that client meets pre-testing criteria for required capillary blood collection1.4 Obtain, interpret and record personal and clinical information according to organisational procedures1.5 Explain capillary blood collection procedure to client or carer1.6 Obtain informed consent for capillary blood collection procedure from client or carer |
| 2. Prepare for skin puncture blood collections | 2.1 Examine client to determine capillary blood collection site 2.2 Assemble equipment for test requested and select capillary blood collection site2.3 Determine minimum volumes of blood required according to testing, organisational procedures and volume limits based on client age and weight2.4 Position client to ensure comfort and safety of client and self, using supportive holding techniques2.5 Use appropriate warming device to safely prepare site according to organisational procedures2.6 Identify when assistance may be needed and seek help |
| 3. Draw blood | 3.1 Clean site with approved cleansing agent and allow to air dry3.2 Puncture the skin in the appropriate location, using an approved lancet appropriate to site selected and client age3.3 Collect capillary blood sample according to organisational procedures3.4 Invert capillary blood collection tube according to organisational procedures3.5 Following collection, apply pressure to puncture site until site has stopped bleeding and apply wound dressing3.6 Observe client before, during and after capillary blood collection for potential adverse effects and respond according to organisational procedures |
| 4. Follow post-blood collection procedures | 4.1 Label blood collection tubes in front of client with time and date of capillary blood collection and~~,~~ client details according to organisational procedures4.2 Dispose of waste according to waste management procedures 4.3 Confirm tube labelling information accuracy with client or carer4.4 Complete capillary blood collection documentation in accordance with organisational procedures4.5 Prepare collected samples for transit or storeaccording to test requested and organisational procedures |
| **Foundation skills***Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.* |
| **Range of conditions** |
| **Unit mapping information** | HLTPAT012 Perform capillary blood collection supersedes and is equivalent to HLTPAT003 Perform capillary blood collection. |
| **Links** | Link to Companion Volume Implementation Guide.<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705> |
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# **Assessment Requirements template**

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| **Title** | Assessment Requirements for HLTPAT012 Perform capillary blood collection |
| **Performance evidence** | The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:* performed the activities outlined in this unit under the supervision of a trainer and assessor or phlebotomist.
* followed established technical, infection control and safety procedures and collected capillary blood using skin puncture from adults, adolescents or children, involving:
	+ at least 2 collections performed in a simulated environment, of which 1 collection to be completed on an infant heel manikin
	+ at least 3 collections to be performed on at least 3 individuals in the workplace or simulated work environment
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| **Knowledge evidence** | The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:* legal and ethical considerations for capillary blood collection, and how these are applied in organisational procedures:
	+ children in the workplace
	+ duty of care
	+ informed consent
	+ mandatory reporting
	+ privacy, confidentiality and disclosure
	+ records management
	+ supportive holding for procedures and limitations
	+ work health and safety
* work role boundaries
	+ boundaries of responsibilities
	+ capillary blood collection role in different contexts, and situations where skin puncture is the most appropriate collection technique
	+ sources of blood sample requests
* standard infection control requirements:
	+ hand hygiene
	+ personal protective equipment (PPE)
	+ avoiding contact with bodily fluids
	+ sharps injury prevention and treatment
	+ waste management
* industry terminology used in skin puncture blood collection:
	+ equipment
	+ procedures
	+ abbreviations
	+ skin puncture sites
	+ clinical history and medication details
* key aspects of human anatomy and physiology in relation to the skin, vascular, arterial and nervous system relevant to capillary collections
* clinical risks of capillary blood collection procedures and procedures designed to minimise those risks
* factors which may affect the chemical analysis of blood and impact on collection:
	+ appropriate times to collect
	+ impact of drugs
	+ timing of last dose
	+ required fasting times
	+ protecting the integrity of the specimen
* techniques for blood collection through skin puncture
* features, functions and use of skin puncture blood collection equipment:
	+ approved lancets
	+ cleansing solutions and swabs
	+ collection tubes (microtainers)
	+ dressings
* blood sample handling, processing, transit and storage methods
* requirements for selection and collection into tubes with variable additives:
	+ ethylenediaminetetraacetic acid (EDTA)
	+ lithium/sodium heparin
	+ fluoride oxalate
	+ separation gel
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| **Assessment conditions** | All aspects of the performance evidence must be demonstrated using simulation prior to demonstration in a clinical workplace setting or an environment that reflects a real workplace under direction and supervision.The following conditions must be met for this unit:* use of suitable facilities, equipment and resources including:
	+ sharps containers
	+ bio waste bins
	+ alcohol wipes
	+ dressings
	+ PPE
	+ hand hygiene facilities
	+ documented collection procedures for the candidate to follow

Assessors must satisfy the *Standards for Registered Training Organisations’* requirements for assessors and must hold this unit or demonstrate equivalent skills and knowledge to that contained within this unit.Additionally, the assessor must be a trainer and assessor or a person currently working in a phlebotomist role for at least 18 hours per fortnight over a minimum period of 12 months |
| **Links** | Link to Companion Volume Implementation Guide. <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705> |